



COMMUNITY MATTERS TORONTO

NEIGHBOURS HELPING NEIGHBOURS

A. MISSION Increase the ability of the community through literacy: the development of knowledge, skills and leadership. We are committed to providing residents with tools and services so they can speak for themselves, develop skills and assist others.

B. OUR PRINCIPLES

1. We are involved with the neighbourhood: We are all PARTICIPANTS, whether we live here, act as a volunteer, professional or student. We are all equal and work from positions of openness, respect and humility
2. We build on existing relationships within the community, such as friendships and the various cultural groups here.
3. We encourage conditions that foster community: We value all cultures and identify common areas of interest from which we develop programs together.
4. We strive to include everyone: CMT programs and resources are available to ALL families and children of the St. James Town community.
5. We encourage learning and skill development: All who participate identify the skills and knowledge they have gained through their participation in CMT programs.
6. By gaining experience and skills through Community Matters Toronto, participants are encouraged to give back to their community.

C. COMMUNITY COUNCIL

MANDATE

1. Encourage responsibility, ownership and participation in community issues through CMT
2. Protect the assets of CMT-name, reputation and charitable status
3. Promote transparency
4. Trustees of CMT's values (e.g. Inclusion-'shuffle the deck' of cultures, ages and backgrounds, committed to cultural exchange)
5. Develop consensus on policy question which affect the operation of CMT and approaches to relevant community issues



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MEMBERSHIP

- Technical/Sub Group for Fiduciary and legal functions, financial management, audit, insurance
- 8-10 members- build on existing group, invite people to become members, add cultures that are not represented but who participate in CMT programs
- Diana, Marg, Chris, Ali, Darlene, Ingrid, Mike, Michael, Zahra
- Terms and rotation of membership
- Sign off on Principles, Commitment to do the work agreed on by the Circle

Characteristics

1. Learn from each other
2. Participate in the growth of their community and understand they can contribute
3. Embody who you are by what you do
4. Track record of 'caring' and giving to others, showing respect and be part of a bigger solution, there for community rather than personal agendas
5. Humility, willingness to learn and mentor others and be a model for others
6. Common sense, know about the challenges of leadership and running programs/organizations
7. Respect, mutual trust
8. Understand the 'capability' of the group and of CMT, interest in developing CMT over the long run
9. A balance of enthusiasm with conservatism

ROLES/TASKS

What are the community issues we are addressing? Emerging ones?

Review the programs of CMT, who benefits, evaluation.

Look at how it fits with what else is being done in the community, reduce duplications, ensure coordination



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